

PROPOSED 2010 DISCIPLESHIP PLAN

The following priority is recommended to the congregation by the Administrative Council. It will be voted by the All Church Conference on December 13, at which all members present may vote.

Our priority will continue to be in the area of ministry to/with children, youth, and families.

This is both a priority for 2010 AND for the future.

Included in our outreach activities and programs will be:

- Children, youth, and families of the Nuba Sudanese congregation worshipping in our church building
- Children, youth, and families who come to the Neighborhood Night Out in the summer and our Easter egg hunt in the spring
- the staff, children and families of our Noah's Ark Day Care
- existing children, youth, and families; as well as guests at TUMC

Our goal in this area will be to find ways to enhance the faith development and attendance of children, youth and families through the following:

- We will encourage the congregation to pray for this ministry focus; for direction and vision, for the families, for the staff and volunteers; that God will use our efforts to transform lives.
- The staff will make an effort to connect and stay connected with young families through visits, phone calls, mailings, etc., to help encourage them and to assess whether ministry and activities to and with children, youth, and young families are indeed increasing attendance and enhancing the faith development of these persons. As a result, we will see increased involvement in all areas of church life, most measurable by worship and Sunday school attendance, and attendance numbers at other events and activities. (The SPRC will look at staff performance in March, and revisit salary recommendations accordingly.)
- The Building Committee will work to carry out the decisions of the 2008 All Church Conference by beginning Phase 1 of the remodeling project; thereby making our building more accessible and welcoming to members and guests. The Building Committee will present Phase 1 for approval in the spring. Funding will come from the Capital Campaign, and success will be measured as Phase 1 is completed.
- We will work to grow the Contemporary Worship Service. CrossPoint plays an important part in this service and the pastors will continue to work with them to create "heart-warming worship" that is welcoming to children, youth, and young families. Some funding may come from beyond budgeted items through special gifts and the music endowment. Increased attendance will be one way we measure the success of this goal.

- We will continue to improve and expand the Sunday school program by inviting participation, encouraging teachers and helpers, and assessing our progress; resulting in increased attendance and excitement.
- We will develop a Wednesday afternoon children's program, with the specific goal of providing another way for children to receive Christian education and spiritual development while having fun with music, the Bible, and each other. A children's choir will be a secondary goal. We will begin in January, 2010, and continue through the remainder of the school year, then begin again in September. Success will be evident in that children will be attending the program, and will want to return each week! Children's choir will perform at least twice in the late winter through spring months.
- We will continue to develop the Sunday afternoon children's program, to provide Christian education and spiritual development to the Nuba Sudanese children, as well as other interested children. Our prayer is that Children will show evidence of growth in their experience of God, as well as in the area of abiding by basic rules and guidelines of behavior.
- We will work to include immigrant families in the life of the church through programs such as the neighborhood Easter egg hunt, the Neighborhood Night Out, the continued ministries with the Nuba Sudanese congregation meeting in our building. Evidence that this is working will show in the new faces we see!
- We will continue to fund two Ministry Interns to provide experience for young people who may be interested in full-time ministry. This goal will be funded beyond the local budget through endowment funds, \$7000 estimated for 2010. Interns will gain increased awareness in the area of their call to ministry and will have a chance to engage in a variety of ministry work.
- We will continue to expand congregational participation in mission activities by building on existing programs/ activities such as Volunteers in Mission, AIDS Walk, World AIDS Day, HIV/AIDS Emergency Fund, Habitat for Humanity, support of Orphan in Nigeria, working with the Nuba Sudanese congregation and offering them a place to meet together, as well as support of numerous other local missions. We will also remain open to adding to our list of mission opportunities throughout the year. In addition to budget, funding will come through special fundraisers and offerings. Not only will success be measured in an increase of congregational participation, but also in the people we are able to serve through these missions.